AGENDA ITEM I – OPEN SESSION:

The meeting was called to order on June 23, 2020, at 5:07 p.m., at the District Office, 240 S 11th Street, St. Maries, Idaho, by Chair Hendrickx.

St. Maries Joint District No. 41 (District 41) Board Chair Hendrickx and Trustee Peter Dirlam represented the District. Business Manager Danette Cordell participated to provide information, and Board Clerk Karen Robinson took the minutes for the meeting.

St. Maries Education Association members Monique Huddleston and Kathleen Davis represented St. Maries Education Association (SMEA) during negotiations.

District 41 distributed DRAFT minutes from the June 18, 2020 Negotiations meeting at 5:08 p.m., for SMEA’s review. SMEA reviewed said minutes and approved the same. A copy will be filed with the meeting’s records.

The District distributed Proposal B (Amended) at 5:09 p.m., the original of which will be filed with the meeting’s records. Discussion ensued as to the District’s rationale related to not utilizing transferring one-time expenditure funds (textbooks, desks, chairs, etc.) to support ongoing expenditures for such things as additional funding for employee insurance commitments, which is an ongoing, continuous expense each year. It was noted that insurance costs for the 2020-2021 school year have increased by 8.7% for the District’s to maintain its current insurance plan, as well as increased costs in all areas of the District’s operating budget. SMEA shared their rationale for transitioning to a different insurance plan at a slower pace than was presented to them in the District’s initial Proposal B and Proposal B (Amended) to support those families who will be adversely affected by the proposed insurance changes. SMEA shared

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES NEGOTIATING TEAM held at the District Office, 240 South 11th Street, St. Maries, ID 83861 on Tuesday, June 23, 2020 at 5:00 p.m.

TRUSTEES PRESENT: Board Chair Jody Hendrickx and Trustee Peter Dirlam

TRUSTEES ABSENT: Sandy Kennelly, Mark Reynolds, and Jody Terrell

STAFF PRESENT: Business Manager Danette Cordell, Board Clerk Karen Robinson, David Atchison, Dianna Badgett, Larise Bailey, James Buckler, Megan Davis, Timothy Hammond, Jacqueline Johnson, Kelly Johnson, Denise Martin, Vicki McMaster, Jenifer Miller, Holly Jo Shea, Koreena Stowell, and Pam Wittrock

OTHERS PRESENT: St. Maries Education Association Negotiators – Monique Huddleston and Kathleen Davis

Todd Martin, Patron
their further rationale that the District’s current insurance plan is what attracts certificated teachers to apply to work for the District.

Discussion ensued related to school personnel being considered as “essential workers” by Governor Little, with the District’s employees “held harmless” during the COVID19 soft closure for such things as full continuation of all benefits as well as an abbreviated expectation for work day hours. SMEA negotiators expressed concern that staff members were not provided with work alternatives during the soft closure but were expected to work in the buildings from 8:00 to 1:00 p.m. each day, and were offered no working options to take into consideration the staff’s mental and physical health concerns.

Further discussion ensued related to the District’s budgeting process, timing of the same, approved uses of one-time federal stimulus funds, COVID19 expenses, State funding projections, and proposed fund balance of $625,000 as indicated with the approved 2020-2021 budget.

SMEA handed out their Proposal 3 related to Article XVI – Salary Schedule and General Provisions, at 5:30 p.m., the original of which will be filed with the meeting’s records. Brief discussion ensued related to the same. The District will respond to Proposal 3 at the next Negotiation’s meeting.

SMEA handed out their Proposal 4 related to Article XIV Leaves at 5:39 p.m., the original of which will be filed with the meeting’s records. Brief discussion ensued regarding the tracking of sick leave during the COVID19 soft school closure. The District will respond to Proposal 4 at the next Negotiation’s meeting.

SMEA did note that they had attempted to work with District Administrators on options for staff work plans during the COVID19 soft closure but some staff members felt their suggestions and concerns for staff safety were not addressed.

The next negotiation’s meeting was tentatively set for Wednesday, July 1, 2020 at 5:00 p.m., at the District Office.

There being no further business for which the meeting was called, the meeting adjourned at 5:44 p.m., Tuesday, June 23, 2020.

/s/ JODY HENDRICKX
Jody Hendrickx, Board Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk