MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES OF ST. MARIES
JOINT SCHOOL DISTRICT NO. 41 held in the Board Room at the District Office, 240 S. 11th
Street, St. Maries, Idaho, Monday, November 23, 2020, at 4:00 p.m.

TRUSTEES PRESENT: Chair Jody Hendrickx, Vice-Chair Sandy Kennelly, and
Trustees Peter Dirlam, Mark Reynolds and Jody Terrell

TRUSTEES ABSENT:

STAFF PRESENT: Superintendent Alica Holthaus, Board Clerk Stacia Dorman,
Jeffrey Andersen, John Cordell, and Liesa Anderson

OTHERS PRESENT: Kristi Masterson, Jackie Johnson, and Dianna Badgett

The meeting was called to order at 4:02 p.m., at the District Office located at 240 S 11th Street,
St. Maries, Idaho, Monday, November 23, 2020, by Chair Hendrickx.

Superintendent Holthaus announced that the District would follow COVID-19 Social Distancing
Protocol during the meeting.

A motion was made by Trustee Dirlam, with a second by Trustee Terrell, that pursuant to Idaho
Code Section 74-204, the Board of Trustees approves the Agenda for the meeting. Chair
Hendrickx called for discussion and none was forthcoming. The Agenda stood as approved with
three affirmative votes.

Chair Hendrickx led the Pledge of Allegiance.

Superintendent Holthaus led a discussion regarding the proposed modification of the St. Maries
School District Fall 2020 Reopening Plan. Superintendent Holthaus reviewed the school
reopening task force recommendation to modify the red the plan to allow face-to-face instruction
with masks being required. The recommendation of the school reopening task force for spring
(second semester) is to stay with the Yellow/Red plan as set forth. Principals John Cordell and
Jeff Andersen addressed athletics and provided an update on IHSAA guidance. Discussion
ensued.

Trustee Reynolds entered at 4:04 p.m. and recognized the meeting was in regular session.
Vice-Chair Kennelly entered at 4:09 p.m. and recognized the meeting was in regular session.

Vice-Chair Kennelly suggested moving Action Item F prior to the Trustees entering executive
session to accommodate our patrons. Trustee Dirlam was in agreement.

A motion was made by Vice-Chair Kennelly, with a second by Trustee Dirlam, to approve the
modification of St. Maries School District Fall 2020 Reopening Plan as recommended by the
school reopening task force beginning November 30, 2020. In addition, St. Maries School
District athletics may resume beginning November 24, 2020. Chair Hendrickx called for discussion and none was forthcoming. The motion carried with five affirmative votes.

Recess 5:04 p.m. to 5:06 p.m.

Chair Hendrickx declared it was necessary to go into executive session to discuss personnel pursuant to Idaho Code Section 74-206(1)(a)(b).

Trustee Reynolds moved that the Board pursuant to Idaho Code Sections 74-206(1)(a)(b), convene in executive session to:

(a) Idaho Code §74-206(1)(a) - To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;

(b) Idaho Code §74-206(1)(b) – Personnel – To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student

Vice-Chair Kennelly seconded the motion, and the roll call vote on the motion was:

Chair Jody Hendrickx Aye
Vice-Chair Sandy Kennelly Aye
Trustee Peter Dirlam Aye
Trustee Mark Reynolds Aye
Trustee Jody Terrell Aye

The motion carried five affirmative votes, and the meeting convened in executive session at 5:06 p.m.

Persons present were Chair Jody Hendrickx, Vice-Chair Sandy Kennelly, Trustees Peter Dirlam, Mark Reynolds, and Jody Terrell, Superintendent Alicia Holthaus, and Board Clerk Stacia Dorman.

Discussion was held related to personnel from 5:07 p.m. to 5:23 p.m.

There being no further business requiring executive session, a motion was made by Trustee Reynolds and seconded by Trustee Dirlam to come out of executive session and reconvene the meeting. Chair Hendrickx called for discussion and none was forthcoming. The motion carried with five affirmative votes. The meeting reconvened at 5:23 p.m.

Discussion ensued related to COVID-19.
A motion was made by Trustee Reynolds, with a second by Vice-Chair Kennelly, to approve the following employment:

- **Employment:**
  - Michael Ronald Ebert – Boys Basketball Volunteer Coach

- **Resignations:**
  - Sharon Von Cox – Retirement – Special Education Paraprofessional at Heyburn Elementary
  - Mercedes Monteagudo – Food Services at St. Maries High School

Chair Hendrickx called for discussion and none was forthcoming. The motion carried with five affirmative votes.

There being no further business for which the meeting was called, Chair Hendrickx called for a motion to adjourn. A motion was made by Vice-Chair Kennelly, with a second by Trustee Reynolds, to adjourn the meeting at 5:38 p.m., Monday, November 23, 2020. The motion carried with five affirmative votes.

Jody Hendrickx, Board Chair

Stacia L. Dorman, Board Clerk